



KING EDWARD'S SCHOOL
BIRMINGHAM



KING EDWARD VI
HIGH SCHOOL FOR GIRLS

Grounds Person

Hours:	37 hours per week, all year round.
Working time(s):	This role operates a on rotational shift pattern; working hours will vary throughout the year to account for daylight hours and to cover peak and term-time periods
Location:	Edgbaston, Birmingham
Start date:	Immediate start
Reporting to:	Head of Grounds
Salary:	Grade 3 (£24,786-£27,247)
Other benefits:	Free lunch during term time Use of swimming pool and gym facilities

The Role

KES and KEHS are seeking a reliable and enthusiastic Grounds Person to maintain the school grounds, gardens and outdoor sports areas to a high standard, ensuring a safe, clean and attractive environment for pupils, staff and visitors.

This is a perfect opportunity for you to apply your trade to a varying number of pitches and courts for a multitude of sports. The schools play Cricket, Rugby, Hockey, Football, Tennis, Netball plus many other seasonal sports. This role will provide the perfect platform for you to work on preparing playing surfaces for a multitude of sports.

About You

We are looking for someone who is practical, flexible, reliable and takes pride in their work. You will have a 'can-do' attitude and be able to prioritise tasks effectively in a busy school environment.

Key duties

To complete work on the grounds as directed by the Head of Grounds; this could include:

Grounds Maintenance

- Preparation and upkeep of lawns and decorative areas – mowing, strimming, pruning and weeding
- Maintain pathways, car parks and outdoor spaces in a safe and tidy condition, including leaf and litter removal
- Operation and maintenance of various types of machinery and equipment safely and efficiently
- In icy/snowy weather, ensuring that footpaths, steps and parking areas are safe for pupils, staff and parents to access – this may require early morning work to salt, grit and clear snow and ice before the beginning of the school day

Sports and Recreational Areas

- Maintain lawns and sports pitches to professional standards, including mowing, scarifying, line marking and fertilisation
- Preparation of grass sports pitches for fixtures and lessons, ensuring line markings, posts and equipment are properly setup and safe to use
- Undertake seasonal maintenance, including aeration, seeding and turf repairs
- Maintain artificial turf, courts and athletics areas in line with manufacturer and safety guidance

Health and Safety

- Ensure grounds maintenance work complies with health and safety requirements
- Conduct regular checks of tools, machinery and equipment, reporting any faults or hazards immediately
- Use school approved PPE

General Site Support

- Assist the wider estates team with support for events such as setup and breakdown, car parking, and manual handling

Person specification

Experience	Essential	Desirable
Demonstrable experience of working as a grounds person.		Y
Basic labouring, and some general grounds and maintenance skills.		Y
Relevant sports turf or chemical licence qualifications.		Y
Experience of working within the education sector.		Y
Understanding of safeguarding and promoting the welfare of children and young people.	Y	
Health and Safety	Essential	Desirable
Thorough understanding of Health & Safety issues, in particular COSHH and other statutory regulations.		Y
Be fully able to carry out all physical elements consistent with the duties of the post.	Y	
Skills and attributes	Essential	Desirable
Carrying and working outdoors in all weather conditions.	Y	
Full, clean driving licence.	Y	
Basic IT skills.	Y	
Ability to work both independently and as part of a team.	Y	
A flexible approach is needed to working hours, as well as some requirement to work early mornings and evenings.	Y	
Good written communication skills, for example, the ability to accurately complete work orders and compile monthly reports of work completed.	Y	
Demonstrates professionalism, courtesy, and respect in all interactions.	Y	
Training	Essential	Desirable
Manual handling training.		Y
PA1/PA6 spraying certification		Y
Relevant qualification (eg NVQ Level2/3 in sports turf or equivalent)		Y
A willingness to undertake any personal or professional development deemed necessary.	Y	

How to apply:

To apply for this role, please forward a completed application form and equal opportunities form (both available for download [here](#)) and a covering letter addressed to the Bursar – Finance and Facilities (Mrs Zoe Robinson) by email to: kesrecruitment@keschools.org.uk

If you have any queries about the role or would like to discuss it in more detail, please contact the Estates and Facilities Manager, Adrian Beckett – A.Beckett@keschools.org.uk

The **deadline for applications is 8am on 12 December 2025**, however, applications will be reviewed on receipt and so early applications are encouraged. We reserve the right to bring forward the closing date and interview date if sufficient applications have been received.

Interviews will provisionally take place week commencing 18 December 2025.

King Edward's School and King Edward VI High School for Girls are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants invited to interview will be required to provide proof of identity, preferably a birth certificate, although where this is not available, we will accept other forms of ID. Online searches will also be carried out for all shortlisted candidates, as required by Keeping Children Safe in Education. Successful candidates will be required to undergo an enhanced DBS check and other pre-employment checks. A copy of the School's Safer Recruitment Policy is available on the website www.kes.org.uk.